

I understand and agree that:

- 1) If I misrepresent or deliberately leave out a fact in my application, I may be refused employment or, if employed, I may be terminated.
- 2) The City has my authorization to thoroughly investigate my work, medical, and personal history that is job-related. I will hold no person, corporation, or organization liable for giving or receiving information in this investigation.
- 3) In consideration of my employment, I agree to conform to the rules and regulations of the City and I understand that no representative of the City has any authority to enter into any agreement, oral or written, for employment for any specified period of time or to make any agreement or assurances contrary to this policy.
- 4) Any doctor, hospital, or testing laboratory may conduct medical tests and I hereby give my consent to having all information released necessary for the City to determine my abilities to perform job duties now or in the future.
- 5) Passing the pre-employment physical examination, including a drug and alcohol screening test is a pre-requisite for qualifying for employment. If a job offer is made, I understand it is conditioned on this requirement. Failure to provide accurate medical information will be considered grounds for dismissal.
- 6) The City is an equal opportunity employer. The City does not discriminate and no question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on a basis prohibited by local, state or federal law.
- 7) If employed, I understand that my employment is for no definite period of time, and if terminated the City is liable only for wages and salary and benefits earned as of the date of termination.
- 8) I understand that an appointment shall not be deemed complete until a probation period of 180 days has elapsed.
- 9) I have read and agree to the above and hereby certify that the facts I have provided in my employment application are true and complete.
- 10) This application is current and active for only the position applied for, and it will be necessary for me to fill out a new application for other positions that may be available.

Signature of applicant

Date

AUTHORIZATION FOR REFERENCE AND BACKGROUND REQUESTS

I have applied with the City of Clear Lake for employment and I desire that they be fully advised of my records from previous employers for the past two years which pertain to required drug and alcohol testing. I, therefore, respectfully request that you furnish the requested information concerning my employment with your organization, and I hereby release you from any and all liability of damages for providing the information requested.

Signature of applicant

Date

**AUTHORIZATION TO OBTAIN CONSUMER CREDIT REPORTING
AND/OR INVESTIGATIVE CONSUMER REPORT
UNDER THE FAIR CREDIT REPORTING ACT**

I, _____, confirm that I have received notification that the City of Clear Lake may request a consumer report and/or an investigative consumer report, which may include a credit check, upon my employment and at any time during my employment, and I hereby authorize the City of Clear Lake to obtain a consumer report and/or an investigative consumer report from any consumer reporting agency in order to obtain information about me for employment

Date: _____

Applicant's signature: _____

Print name: _____